



Florida Society CPMs (FSCPM)
Alumni Association

FSCPM Website:
www.fscpm.org/

Join Our Facebook Group!

Florida Society of Certified Public Managers Quarterly

Volume 2, Issue 2 *Lean In—Ask Questions—Expect the Best!!* *April—June 2018*



The President's Corner—by FSCPM President Ruthie Doles

Embarking on a new venture can generate energy, excitement and enthusiasm (Linkner, 2012). We get pumped at the thought of what can be and that momentum propels us forward. Then, inevitably, reality strikes. The normal struggles of life create obstacles and challenges. Feelings of frustration at the lack of progress stifle that initial fervor. Stagnation sets in and we lose our mojo. Mojo refers to a desire, passion or motivation for something.

I see this pattern in FSCPM. As new CPMs, we're so happy and proud of the accomplishment of finishing all 8 levels. We walk across the stage, receive our certificate and that congratulatory handshake from our boss. We want to hold onto that feeling, so we eagerly join the alumni organization, the Florida Society of Certified Public Managers. Maybe we attend a few meetings, or wait to hear from the Society and nothing happens, and we take no action. Life goes back to normal, or gets super tough, and the shine of CPM wears off.

If you want to get your mojo back for CPM, you may need to change a few things; your environment, priorities, attitude, and connections. Start with your environment. Find a local CPM meeting or event, schedule it in your calendar and make it a priority to attend. We get things done when we make a commitment to doing them. If you've become discouraged or feel lackadaisical about FSCPM, reach out to an active member. When you connect with other CPMs, you'll remember why you fell in love with the principals of CPM and your passion will be re-ignited.

That happened to me at this year's FSCPM Board retreat in February. It was an amazing, productive and fun event. We had a wonderful group of CPMs in attendance and they're ready to serve you. There was a synergy present that has been absent in the past year and I couldn't be happier!! 2017 was a year of turbulent change for me, and honestly, FSCPM fell off my radar. The retreat gave me back the energy, excitement, and enthusiasm....my mojo...for FSCPM.

FSCPM state and chapter boards are made up of volunteers; no one is paid for the work we're doing to fulfill our mission to support and continue educating Florida CPMs. That makes it difficult to get and keep folks engaged. I'm so grateful that we have individuals who believe in our organization and want to be a part of making it worth your time and investment.

Inside this issue:

The President's Corner/ Change/ NFCPM Update	1
NFCPM Spotlight/ SWFCPM Update/ Gateway CPM	2

CPM Mission
To foster and maintain high professional and ethical standards in the practice of public management and to further the professional growth of the CPM members.

Getting Involved with CPM

Each chapter is always looking for CPMers that want to take on leadership roles in their local organization.

Please let us know if you have an interest in serving in any of these areas:

**Communication,
Fundraising, Community
Service, Program Planning,
Graduation & Membership**

Change—by Peter Drucker (*Management Challenges for the 21st Century—1999*)

"Everybody has accepted by now that change is unavoidable. But that still implies that change is like death and taxes — it should be postponed as long as possible and no change would be vastly preferable. But in a period of upheaval, such as the one we are living in, change is the norm."

NFCPM Chapter Update—by NFCPM President Shannel Franklin

Welcome to Spring 2018! This quarter the NFCPM Chapter has been extremely busy with recruiting phenomenal speakers that have brought insight on a wide variety of subjects at our chapter meetings. We are currently in the process of planning additional trainings that will not only challenge our members but also reiterate the CPM principals that we have learned while going through the program. In addition, we have implemented a member spotlight that will highlight one of our local chapter graduates.

The board is currently in the process of updating the Chapter Bylaws and moving the chapter forward with enhanced system enhancements and procedures that will make the chapter more efficient and effective. The NFCPM Chapter looks forward to welcoming the upcoming graduates to our chapter and encourage anyone that is interested in being a part of our organization to join us at one of our monthly meetings!

"Four rules of leadership in a free legislative body: First, no matter how hard-fought the issue, never get personal. Don't say or do anything that may come back to haunt you on another issue, another day....—Second, do your homework. You can't lead without knowing what you're talking about....—Third, the American legislative process is one of give and take. Use your power as a leader to persuade, not intimidate....—Fourth, be considerate of the needs of your colleagues, even if they're at the bottom of the totem pole...." - President George Bush





Amanda Corker, Director of Finance for the Leon County Property Appraiser—Year Graduated CPM: 2016

What did you enjoy most about the CPM program?

I really enjoyed the networking and the learning. Level 1 where we completed the self-evaluation was very insightful. Overall learning the different ways to communicate and engage employees was enjoyable.

What CPM Principles have you used in your organization?

As part of the management team for the Leon County Property Appraiser we have really tried to engage employees. Recently we had a slogan contest and had all employees participate. The slogan that was chosen for the organization was one submitted by an employee. The slogan is now on letterhead and on the company car. Giving employees a sense of belonging can help boost morale within the workplace.

Is there a leader that you have found to be the most inspiring in improving your own leadership skills?

I would say my current supervisor has been a great inspiration for me. He has given me an opportunity at the organization, talks through situations with me, and provides great management skills which I can emulate.

If you could sit down to dinner with anyone, who would it be and why?

If I could sit down to dinner with anyone it would probably be the former Director of Finance for the Property Appraiser's Office. This person dedicated 44 years of service to 1 agency. I had the opportunity to train under her for 10 months and she taught me a lot. Not just about the functions of the office, but life in general. She is very optimistic about any and every situation that arose in or outside of the workplace. She has a heart for people and if more people in the world shared this same characteristic the world could be a better place. I really miss the daily interactions and the opportunity to learn and soak up valuable life lessons.

Southwest Florida CPM Chapter Update—by Southwest CPM

The Board of Directors of the Southwest Florida CPM Chapter is excited to share the next local CPM event with you! Please join us on Wednesday, April 11th for a special Lunch & Learn with Mr. Larry Hart, Lee County Tax Collector. The event will be taking place simultaneously in two locations - Fort Myers and Naples. Mr. Hart will be presenting in the Fort Myers location, which will be broadcasted to the Naples location.

Fort Myers: Court Administration Conference-Room B, 4th Floor, 2000 Main Street (SunTrust Justice Annex Bldg), Fort Myers, FL 33901
Naples: Court Administration Conference Room, 5th Floor, 3315 East Tamiami Trail, Naples, FL 34112

Gateway CPM Chapter Update—by Southwest CPM

The Gateway Chapter was founded in October 2018 to support CPM alumni and to provide continuing professional growth opportunities for its members. Plans are underway to present monthly luncheons for its members and will feature speakers who offer a variety of applicable management subjects. Members have an opportunity to network with other professional managers; improve communication, cooperation and coordination among public entities and foster leadership through example and innovation. Keep a watchful eye out for upcoming activities.

The Chapter is composed of graduates who have earned a Certificate in Supervisory Management (CSM) or their Certified Public Manager (CPM) designation as well as individuals who are currently students who have completed one CPM course level. The Chapter covers Alachua, Baker, Bradford, Columbia, Gilchrist, Hamilton, Levy, Madison, Suwannee, Taylor, Union, Clay, Duval, Nassau, Putnam and St. Johns counties. The Gateway CPM Alumni Association, Inc. is one of several regional alumni associations representing public sector managers. The Florida CPM program was created in 1979 at Florida State University.

Tallahassee, July 17-19, 2018 - Hosted by North Florida Chapter
Bartow, August 28-30, 2018 - Hosted by Suncoast Chapter
Naples, September 12-14, 2018 – Hosted by Southwest Florida Chapter

If you are interested and available to help the host chapters with Level 8 FSCPM activities, including new member recruitment, please contact Presidents, Shannel Franklin (NFL), Rene Calo (SUN), or Len Price (SWFL). Click this link for more information or to register for [Level 8](#).



Chapter Officers

Florida Society CPM Chapter
 President—Ruthie Doles
 President Elect—Shannel Franklin
 Secretary—Dawn Scroggins
 Treasurer—John Levitt

Member at Large
 Communication—Shannel Franklin
 Community Service—Vacant
 Fundraising—Vacant
 Membership—Agatha Muse-Salters

North Florida CPM Chapter
 President—Shannel Franklin
 Vice President—Eryn Calabro
 Secretary—Becky Marsey
 Treasurer—Andrea Hodge
Committee Chairs
 Communication—Fred Wollet
 Community Service—Leonard Wood
 CPM Graduation—Amy Garmon
 Fundraising—Vacant
 Membership—Agatha Muse-Salters
 Symposium—Rebecca Green

Northwest Florida CPM Chapter
 President—Russel Beaty
 Vice President—Crystal Sconiers
 Secretary—Michelle Huffman
 Treasurer—Andrew Hamilton

Committee Chairs
 Communication—Vacant
 Community Service—Vacant
 CPM Graduation—Vacant
 Fundraising—Vacant

Suncoast CPM Chapter
 President—Renee Calo
 President Elect—Vacant
 Secretary—Cindy Brislin
 Treasurer—Lori Marable
Committee Chairs
 Awards—Cindy Brislin
 By Laws & Leg—Vacant
 Communication—Terry Jones
 Elections—Dawn Antinori
 Prof Dev—Linda Lopez
 Member Affairs—Dawn Antinori

Southwest Florida CPM Chapter
 President—Len Price
 Vice President—Vacant
 Secretary—Robin McCarley
 Treasurer—Debbie Stanbro

Committee Chairs
 By Laws & Leg—Sue Zimmerman
 Communication—Erin Velotti
 Prof Dev—Joanne Robertson
 Member Affairs—Sue Zimmerman

LEADERSHIP
 IS ABOUT MAKING OTHERS
BETTER AS A
 RESULT OF YOUR PRESENCE
 AND MAKING **SURE**
 THAT IMPACT LASTS IN YOUR
ABSENCE.

FSCPM & Chapter Websites: www.fscpm.org/ - Facebook: www.facebook.com/FSCPM